



2016 Evaluation Summary

Participant Feedback (based on 452 respondents):

- 97.37% report they are a better leader because of UIFI.
- 96.49% report UIFI deepened their commitment to fraternity life.
- 97.65% report that as a result of UIFI, they are going to positively impact their chapter.
- 96.78% report that as a result of UIFI, they are going to positively impact their community.
- 98.25% would recommend UIFI to a peer.

Participants were asked to rate their level of understanding of the following areas before they attended UIFI and were asked to rate their level of personal growth after they attended UIFI. Participants' responses followed this scale:

- 1 = low/none (before UIFI) or didn't change at all in this area (after UIFI)
- 5 = some/moderate (before UIFI) or experienced moderate change in this area (after UIFI)
- 10 = high/complete (before UIFI) or experienced complete growth in this area (after UIFI)

	Response Average Before UIFI	Response Average After UIFI	Percent Increase
Importance of linking values to decision making	8.12	9.28	14%
Awareness of critical issues affecting fraternity/sorority life	7.59	9.43	24%
Awareness and understanding of Ritual as it pertains to fraternity/sorority life	8.21	9.31	13%
Importance of Ritual/ritual to the fraternal experience	N/A	9.43	N/A
My commitment to living my Ritual	N/A	9.45	N/A
Awareness of my social identities	N/A	9.01	N/A
Understanding how to define privilege	N/A	8.89	N/A
Awareness of areas of personal privilege or lack thereof	N/A	8.93	N/A
My confidence in my ability to create positive change in my chapter	8.07	9.06	12%
My confidence in my ability to create positive change in my council	7.59	8.74	15%
My confidence in my ability to create positive change in my community	7.77	8.75	13%
My willingness to volunteer/contribute to my organization on a national level	N/A	9.18	N/A

Facilitator Feedback (based on 140 respondents):

- 96.19% agree or strongly agree the UIFI is best program of its kind.
- 97.14% agree or strongly agree that the UIFI curriculum is innovative.
- 100% agree or strongly agree that they would encourage students to attend UIFI.